



IMPACT Church Lay Elder Information

What is a lay elder?

- The Lay Elders are members of the church who have been commissioned by the church to help give guidance, oversight, and direction to the church. The Lay Elders will join the senior staff elders as a collective Elder Board. The Elder Board will function as discerners and guardians as the overseers of the church.

What does a lay elder do?

The following is a list of the Elder Board's primary responsibilities. Of course, as general overseers, there may be times when the Elder Board is temporarily asked to assume additional responsibilities.

- The Board will pray for the congregation, the pastoral staff, and themselves.
- The Board will represent Impact members by seeking God's Will through consistent and active communication with the church body.
- The Board will oversee Impact's spiritual condition; evaluating the five functions of a New Testament church to include fellowship, discipleship, ministry, evangelism, and worship.
- The Board will produce and authorize overall written church policy.
- The Board will provide supervision, accountability, and protection for the Lead Pastor.
- The Board will determine and make any necessary recommendations to the congregation for vote.
- The Board will be responsible for approving the licensing and ordination of individuals to the Gospel Ministry.

Who can be an elder?

Church leadership positions are outlined by God to be filled by individuals willing to be humble, servant leaders of the church. There are several Biblical qualifications for the position of an Elder outlined in the Bible (1 Timothy 3:1-7; 2 Timothy 2:2; Titus 1:5-9)

1. Board members shall be reliable (trustworthy) and teachable men who meet the spiritual leadership qualifications.
2. Board members shall have a minimum one-year tenure of membership in Impact Church to have proven themselves to be fully developing followers of Christ.
3. Board members shall agree with and fully subscribe to Impact's core values, mission, and core beliefs.
4. Board members shall be actively involved in the ministry of Impact Church through both faithful service and financial support.
5. Board members shall be willing to cooperate with, and follow the leadership of, the Lead Pastor.
6. Board members (if married) should have a spouse who is supportive of their service as an elder.